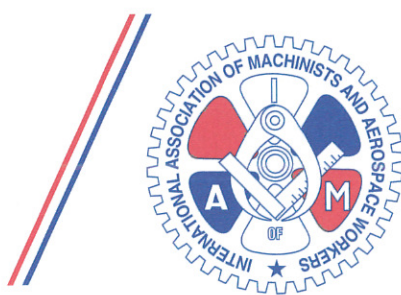


**International
Association of
Machinists and
Aerospace Workers**



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OFFICE OF THE INTERNATIONAL PRESIDENT

April 5, 2018

Honorable Senator Ernesto Cordero Arroyo
President of Senate Governing Board of the Mexican Republic
Av. Paseo de la Reforma 135,
Hemiciclo Piso 06 Oficina 06,
Col. Tabacalera,
Del. Cuauhtémoc, Cd. de México,
C.P. 06030
Email: ernesto.cordero@pan.senado.gob.mx

Dear Senator Cordero:

On behalf of our members, I am writing to express our serious concerns about the bill introduced in the Mexican Senate on March 22 that would undermine the 2017 constitutional reforms on labor. The bill is out of compliance with existing commitments under the North American Agreement on Labor Cooperation and risks undermining the ongoing negotiation of a new North American trade deal. I urge you to ensure any future legislation enacting the Constitutional reforms is consistent with international labor standards, Mexico's current commitments under its Constitution and international standards, as well as trade agreements.

The bill fails to address the entrenched structural issues in Mexico's labor justice system that we have raised time and again, and that were are the core of Mexico's constitutional reforms. As currently presented, the labor legislation will only cement the illegitimate and illegal practice of protection contracts. The bill establishes egregious barriers to prevent workers from organizing democratic, independent unions and negotiating fair wages and adequate living conditions. It undermines the constitutional commitment to a free and secret vote to approve collective bargaining agreements and removes transparency requirements that would allow workers to access information about the organizations that purport to represent them.

I urge you to work with your colleagues in the Senate to end efforts to advance this harmful legislation, and to work with a broad range of independent unions, workers, experts and other stakeholders in Mexico to craft implementing legislation that allows Mexican workers to fully and freely exercise their right to form and join unions and negotiate for better wages and working conditions. Workers in the United States and Canada stand united with our brothers and sisters in Mexico fighting for fair wages and respect on the job, and we urge you to do the same.

Sincerely,

Robert Martinez, Jr.
INTERNATIONAL PRESIDENT
International Association of
Machinists and Aerospace Workers